BUSINESS MANAGEMENT SYSTEM			
FUTURE GARMENTS / EUROX safety and workwear solutions	**HEALTH AND SAFETY POLICY STATEMENT**	Document:	OHSP-01
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As a leading distributor of workplace Personal Protective Equipment based in the West Midlands, Future Garments Ltd t/a Eurox is fully committed to meeting its responsibilities under the Health and Safety at Work Act 1974, the Management of Health & Safety at Work Regulations 1999, and associated regulations and legislation. To achieve these objectives, the company has introduced and shall maintain a Health & Safety Management System the system includes risk assessment, training, monitoring and review. We are committed to continual improvement in health and safety performance and ensuring ongoing legal compliance.
The Company considers its Impact on Climate Change & puts in controls to mitigate the negative impact the Company may have to the Climate.

The company will comply with its duties towards employees under the Health and Safety at Work Act 1974 and the Management of Health and Safety at Work Regulations 1999 and will adhere to relevant EU Directives, Regulations, British Standards, and other requirements.

The main responsibility for health and safety lies with the Board of Directors. They are tasked with ensuring compliance with statutory duties, maintaining the Health & Safety Management System, and
promoting a culture of safety within the organisation.

Employees agree, as part of their contract of employment, to comply with their individual duties under the Health and Safety at Work Act 1974 and the Management of Health and Safety at Work Regulations 1999. They will co-operate with their employer to enable compliance with these duties.

The company will achieve and maintain compliance with ISO 45001:2018 standards, ensuring the implementation of effective health and safety management practices. We are dedicated to the continuous improvement of our Health and Safety performance and the O H&S Management System. This includes regular reviews and updates to our policies and procedures. We are committed to provide safe & healthy working conditions for the prevention of work-related injury & ill-health needs. We will provide and maintain plant and systems of work that are safe and without risk to health.

We are committed to providing safe and healthy working conditions and preventing work-related injury and ill health.

We will:
•Identify hazards and assess risks using formal risk assessments
•Apply the hierarchy of control to reduce risks
•Provide training, supervision, and information
•Ensure consultation and participation of workers
•Monitor performance through incidents and near-misses
We will provide employees with health surveillance where necessary.
We encourage consultation and participation with workers, ensuring their involvement in health and safety matters and removing any barriers to their participation.
This policy shall be subject to annual review by top-level management at the management review, which will be used as a framework for setting O H&S objectives as part of continual improvement.
This policy is readily available to all staff and interested parties on request.

Signed:

Kuldip Palak
Managing Director
14/04/2026

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