

Sustainable Procurement Policy
Future Garments Ltd
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1. Statement of Commitment

Future Garments Ltd is committed to conducting its business ethically and sustainably. This Sustainable Procurement Policy outlines how we will engage with our suppliers, setting clear expectations for ethical behaviour and sustainability throughout our supply chain. Our goal is to ensure that all business conducted within our supply chain aligns with our own high standards of integrity and responsibility.

2. Ethical Procurement

2.1. Regulatory Compliance

- Suppliers must comply with all applicable local, national, regional, and international laws, regulations, and directives at all times.

2.2. Employment Standards

- Suppliers are required to ensure fair treatment of their employees and to adhere to all employment-related legal standards.

2.3. Elimination of Child Labour

- Suppliers must not engage in or support the use of child labour. They must comply with international standards such as those set by the International Labour Organisation (ILO).

2.4. Right to a Living Wage

- Suppliers must ensure that employees are paid wages that meet or exceed the legal minimum standards and are sufficient to meet their basic needs.

2.5. Avoidance of Excessive Working Hours

- Suppliers must not require workers to work excessive hours and must comply with applicable laws and regulations regarding working hours.

2.6. Provision of Regular Employment

- Suppliers should provide employment on the basis of recognised employment relationships established through national law and practice.

2.7. Safe and Healthy Working Conditions

- Suppliers must provide a safe and healthy working environment, ensuring access to protective equipment and safety training for all employees.

3. Sustainable Procurement

3.1. Business Integrity and Ethics

- All employees of Future Garments Ltd are expected to adhere to our business integrity and ethics policy, ensuring an ethical basis for all business practices.

3.2. Fair and Objective Supplier Selection

- Suppliers will be selected and treated fairly and objectively, without bias or favouritism.

3.3. Timely Payments

- Future Garments Ltd will pay suppliers in accordance with agreed terms and address any exceptions in a timely manner.

3.4. Environmental Credentials in Supplier Approval

- We will consider the environmental credentials of suppliers as part of our supplier approval process, ensuring alignment with our sustainability goals.

3.5. Supplier Compliance with Sustainability Standards

- Key suppliers must understand and comply with this sustainable procurement policy, including meeting our ethical and environmental standards.



4. Supplier Expectations

4.1. Anti-Corruption and Bribery

- Suppliers must conduct business without the payment or receipt of inducements, unlawful incentives, or other benefits intended to influence decision-making processes.

4.2. Human Rights and Worker Representation

- Suppliers must respect fundamental human rights, including the right to worker representation and collective bargaining.

4.3. Fair Treatment of Employees

- Suppliers must treat all employees with dignity and respect, ensuring that there is no abuse, harassment, or use of forced, bonded, or child labour.

4.4. Safe Working Environment

- Suppliers are responsible for maintaining a safe working environment and providing necessary protective equipment and safety training.

4.5. Environmental Impact Management

- Suppliers must maintain effective policies, processes, and procedures to manage their environmental impact and operate their business sustainably.

4.6. Legal Compliance

- Suppliers must comply with all applicable local, national, regional, and international laws, regulations, and directives at all times.

4.7. Respect for Intellectual Property Rights

- Suppliers must respect the intellectual property rights of others and ensure that their practices do not infringe upon these rights.

5. Monitoring and Review

- Future Garments Ltd will regularly monitor supplier compliance with this policy and review supplier performance. Non-compliance will be addressed, and corrective actions will be implemented where necessary.

6. Conclusion

Future Garments Ltd is committed to fostering long-term, mutually beneficial relationships with suppliers who share our commitment to ethical behaviour and sustainability. By adhering to this Sustainable Procurement Policy, we aim to ensure that our entire supply chain reflects the values and principles we uphold.

7. Sign-Off

Signed by:



Kuldip Palak
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Date: 02/08/2026



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